

Executive Director – Jackson Hinds Library System (MS)

The [Jackson Hinds Library System](#) (MS) Administrative Board of Trustees is seeking an experienced and pragmatic library leader to guide the organization in continuing to deliver essential services to the City of Jackson and Hinds County communities. With an annual budget of \$4.3 million, the ideal candidate will be a self-motivated individual capable of turning visionary ideas into action and leading initiatives that meet the needs of the nearly 240,000 residents of Jackson and Hinds County across their 12 locations. The Executive Director will engage with the system's 68.63 FTE staff to implement the 2025-2030 Strategic Plan and oversee the system's multiple capital projects and the launch of a new bookmobile service.

As the heart of Mississippi, Hinds County, offers a diverse range of experiences for everyone offering a vibrant mix of culture, history, and recreation. Visit the impactful [Mississippi Civil Rights Museum](#) or catch a performance by [Ballet Mississippi](#). Sports enthusiasts can cheer for the [Jackson State University Tigers](#), while families can explore the [Mississippi Children's Museum](#) and the interactive [Mississippi Museum of Natural Science](#). Outdoor lovers will enjoy [LeFleur's Bluff State Park](#) for kayaking, hiking, and fishing, or a trip to [Topgolf](#) in nearby Ridgeland. For shopping and dining, [Renaissance at Colony Park](#) offers a premier experience. The county seamlessly blends urban amenities with rural landscapes, offering both the vibrancy of city life and the tranquility of farms, trails, and natural spaces making Hinds County a great place to live, connect, and thrive.

Responsibilities: Reporting directly to the Administrative Board of Trustees, the Executive Director is responsible for development and implementation of the library system's goals, objectives, priorities, policies and procedures; planning, organizing, directing, implementing, and evaluating the operation and administration of the system; serving as the channel of communication between the staff, the Administrative Board of Trustees, local government officials, local boards, and support organizations; overseeing library resources each fiscal year; coordinating the acquisitions, access, storage and control of collections; superintend and ensure the maintenance and safety of the library building and grounds; plans, organizes, directs, implements, and evaluates the operation and administration of the system. For a full listing of job responsibilities, please see the [job description](#).

Qualifications: A master's degree in library science from an ALA-accredited program, five years of public library experience with at least three years in a supervisory or administrative capacity is required. Eligibility for a Mississippi Driver's License without restrictions is also required. The ideal candidate will have strong communication skills, excel at building and maintaining strong relationships, and be able to prioritize large-scale projects and initiatives.

Compensation: The hiring salary range is **\$115,000 – \$120,000** (with placement negotiable dependent on experience and qualifications) and an excellent fringe benefits package.

For further information, contact [Bradbury Miller Associates](https://bradburymiller.com) (<https://bradburymiller.com>). Apply with a meaningful cover letter and resume via our application [portal](https://bradburymiller.com/current-clients/) (<https://bradburymiller.com/current-clients/>) by clicking on Jackson Hinds Library System followed by the apply button. This position closes on **Sunday, February 23, 2025**.

View the most up to date version of this announcement in its entirety along with accompanying links on our [website](https://bradburymiller.com/current-clients/) . <https://bradburymiller.com/current-clients/>.