

**First-Year Experience Librarian**  
Assistant Librarian (12-month, Tenure-track)

The Noel Memorial Library invites applications for the First-Year Experience (FYE) Librarian, a full-time, 12-month, tenure-track faculty position, reporting to the Director of Research and Instruction Services. The ideal candidate will coordinate the first-year, dual enrollment, and recruiting activities for the Library and work collaboratively with other units to provide a comprehensive first-year experience. The FYE librarian will have the opportunity to shape the library's involvement in Freshmen Success courses, information literacy, co-curricular learning opportunities, and instructional design.

**Duties and Responsibilities**

**Instruction.** Coordinates, designs, and provides purpose-oriented instruction for Freshmen Success library instruction classes. Works collaboratively to design and implement a scaffolded information literacy program and co-curricular opportunities in areas such as AI, digital, and data literacies. Uses current and emerging instructional design principles to produce instruction, co-curricular programming, and digital learning objects. Assists other librarians in instruction as needed.

**Research Service and Consultations.** Develops programming to provide expert research support at all stages of the research life cycle. Develops and delivers innovative research consultation services. Encourages student and faculty scholarship by collaborating with the teaching faculty and the scholarly communications librarian to enhance research dissemination and impact. Participates in departmental service desk rotations.

**Outreach and Engagement.** Coordinates student-facing tabling events, orientations, and other outreach activities for undergraduates, especially first-year students and transfer students, to facilitate student recruitment, academic preparedness, and retention. Creates targeted outreach and innovative programming. Cultivates collaborative relationships across campus to represent the perspectives of faculty, staff, and students in shaping and delivering campus library services.

**Assessment.** Develops student learning outcomes and assessment for first-year experience programming. Participates in collaborative assessment efforts to measure the influence of library engagement on student and faculty success.

**Collection Development.** Identifies and selects subject-specific resources to support information needs. Contributes to collection strategies that are sustainable and responsive.

**Professional Engagement.** Consults with library leadership in developing a plan for professional development, scholarship, and service relevant to the library and university's strategic plan. Demonstrates sustained efforts of contributions to the library, university, and professional community.

**First-Year Experience Librarian (continued)**

Assistant Librarian (12 month, Tenure-track)

**Required Qualifications**

- Master's (MLIS, MLS, MS) degree from an ALA-accredited program OR a master's degree from a regionally accredited college or university plus at least 3 years of full-time experience working in an academic library or archive

**Preferred Qualifications**

- An ALA-accredited graduate degree, and an additional graduate degree in a subject field is desirable
- Demonstrated experience with instructional design and/ or teaching
- Experience with assessment to ensure continuous evaluation and improvement
- Demonstrated experience in user-centered library services

**Salary:** \$51,905

**Deadline:** Open until filled. Applications received by August 5<sup>th</sup> will have full consideration.

**How to apply:** Email a cover letter, CV, and contact information for at least three professional references with the subject line - *Attn: FYE Librarian Application* to:

Karley Leone, Assistant to the Dean  
LSU Shreveport - Noel Memorial Library  
One University Place  
Shreveport, LA 71115  
[library@LSUS.edu](mailto:library@LSUS.edu)

*LSUS is an Affirmative Action and Equal Opportunity Employer.*

**About Shreveport:** The Shreveport-Bossier City area offers an attractive quality of life, combining the conveniences of a big city with the warmth and hospitality of a smaller town. With a metropolitan population of more than 319,000, the Shreveport-Bossier City area offers a low cost of living, affordable housing, and many diverse dining and entertainment options. Exceptional outdoor recreation opportunities abound. Frequently called "A Sportsman's Paradise," the area's mild climate, various lakes and rivers, and beautiful parks create the perfect setting for jogging, bicycling, water skiing, jet skiing, hunting, and fishing. For other recreational activities, Shreveport-Bossier is home to riverboat casinos and horse racing at Louisiana Downs. Shreveport hosts dozens of festivals with regional food and music, such as Mudbug Madness, the Red River Revel, and Prize Fest, and offers regular theatrical productions. For weekend getaways, Shreveport is a three-hour drive from Dallas, TX, Broken Bow, OK, and the Ouachita Mountains of Arkansas.