

Director of Research and Instruction Services
12 month, Tenure – Track Position

The Noel Memorial Library invites applications for the Director of Research and Instruction Services, a full-time, 12-month tenure-track faculty position at the faculty rank of Assistant Librarian, reporting to the Dean of the Library. The ideal candidate will provide strategic leadership for the Research and Instruction Services department. The Director will have the opportunity to advance the visibility and integration of the library within the campus community.

Duties and Responsibilities

Leadership and Strategy. Provides leadership for the design and implementation of strategies for Research and Instruction. Leads a team of three tenured /tenure-track faculty and a graduate assistant. Collaboratively develops, implements, and assesses strategic plan initiatives. Serves in absence of the dean, as needed.

Learning Support and Instruction. Coordinates and works collaboratively to design and implement a scaffolded information literacy program and innovative co-curricular programming. Uses educational technologies and instructional design principles to create instruction, LMS modules, and digital learning objects. Participates in instruction and assists other librarians in instruction as needed.

Research Service and Consultations. Develops programming to provide expert research support at all stages of the research life cycle. Encourages student and faculty scholarship by collaborating with teaching faculty and the scholarly communications librarian to enhance research dissemination and impact. Participates in departmental service desk rotations.

Assessment. Participates in collaborative and continuous assessment efforts to measure the influence of library engagement on student and faculty success. Promotes the integration of assessment and evidence-based decision making related to services, collections, technology, and physical spaces.

Collection Development. Identifies and selects subject-specific resources to support information needs. Contributes to collection strategies that are sustainable and responsive.

Outreach and Engagement. Cultivates collaborative relationships in shaping library services. Participates in recruiting and orientation events. Collaborates with students, faculty, and the scholarly communications librarian to enhance research dissemination and impact.

Professional Engagement. Consult with library leadership in developing a plan for professional development, scholarship, and service relevant to the library and university's strategic plan. Demonstrate sustained efforts of contributions to the library, university, and professional community.

Minimum Qualifications include:

- Master's degree from an American Library Association accredited program OR a graduate degree from a regionally accredited college or university plus varied experience in college and university libraries

Preferred Qualifications Include:

- A graduate degree in a subject field in addition to the ALA is desirable
- Demonstrated experience with instructional design and/ or teaching
- Experience with assessment to ensure continuous evaluation and improvement
- Demonstrated experience in user-centered library services
- Experience with the information literacy and the research cycle
- Demonstrated ability in providing vision and leadership in a team environment.

Salary: \$60,000

Deadline: Open until filled. Applications received by January 19th will have full consideration.

How to apply: Email a cover letter, CV, and contact information for at least three professional references with the subject line - *Attn: Director of R&I Application* to:

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