

**Director of Access and Discovery**  
12 month, Tenure – Track Position

The Noel Memorial Library invites applications for the position of Director of Access and Discovery, a full-time, 12-month tenure-track faculty position, reporting to the Dean of the Noel Memorial Library. This position provides leadership and management for the Access and Discovery division. The candidate should be a student-focused, outcomes-based, collaborative, strong communicator, who can manage multiple projects. The assistant dean will have the opportunity to shape the library's involvement in specialized support areas relevant to access (circulation and ILL), collections strategy, discovery platforms, electronic resources, metadata services, systems, and user experience.

**Duties and Responsibilities**

**Leadership and Strategy.** Provide leadership for the design and implementation of strategies for Access and Discovery. Leads a team of one faculty member, four professional staff, and student workers. Collaboratively develop, implement, and assess strategic plan initiatives. Guide the division in centering the Library's values in workflows, relationships, and outcomes. Serves in absence of the dean, as needed.

**Project Management.** Scope, plan, and manage multiple projects simultaneously, engaging across departments. Communicate project priorities and goals with project stakeholders, developers, and library-wide team members. Create and maintain project documentation.

**Assessment and User Experience.** Collaboratively design and improve a network of user-centered resources and services that support academic engagement. Research and recommend new interface capabilities, enhancements, and user-centered design trends. Design regular cycles of review, assessment, and evaluation to sustain and improve the quality of services, discovery interfaces, and workflows.

**Systems.** Serve as the primary liaison with the university's Information Technology Systems (ITS) unit. Serve as the library's LOUIS (library consortium) Systems Administrator liaison. Oversee the management of enterprise systems and electronic resources essential to collections and discovery services.

**Learning Support.** Use educational technologies and instructional design principles to produce co-curricular programming, research guides, tutorials, LMS modules, and digital learning objects.

**Outreach and Engagement.** Create targeted outreach and innovative programming. Cultivate collaborative relationships across campus to represent the perspectives of faculty, staff, and students in shaping and delivering campus library services.

**Access and Discovery.** Provide leadership for access, collection development, resource sharing, stacks management, content management, and digital collections. Contribute to collection strategies that are sustainable and responsive. Serve as original cataloger.

**Professional Engagement.** Consult with library leadership in developing a plan for professional development, scholarship, and service relevant to the library and university's strategic plan. Demonstrate sustained efforts of contributions to the library, university, and professional community.

### Required Qualifications

- Master's degree from an ALA-accredited program
- Minimum 3 years professional experience in an academic library
- Demonstrated experience in an Access and Discovery related function
- Experience with description protocols and standards (e.g., Dublin Core, DACS, MARC)

### Preferred Qualifications

- Demonstrated experience working in a collaborative environment
- Experience with assessment to ensure continuous evaluation and improvement
- Experience with SirsiDynix Symphony ILS and/or EBSCO Discovery
- Experience with other library-related products (e.g. EZProxy, ILLiad, LibGuides);

**Salary:** \$60,000

**Deadline:** Open until filled. Applications received by August 5<sup>th</sup> will have full consideration.

**How to apply:** Email a cover letter, CV, and contact information for at least three professional references with the subject line - *Attn: Director of Access and Discovery Application to:*

Karley Leone, Assistant to the Dean  
LSU Shreveport - Noel Memorial Library  
One University Place  
Shreveport, LA 71115  
[library@LSUS.edu](mailto:library@LSUS.edu)

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**About Shreveport:** The Shreveport-Bossier City area offers an attractive quality of life, combining the conveniences of a big city with the warmth and hospitality of a smaller town. With a metropolitan population of more than 319,000, the Shreveport-Bossier City area offers a low cost of living, affordable housing, and many diverse dining and entertainment options. Exceptional outdoor recreation opportunities abound. Frequently called "A Sportsman's Paradise," the area's mild climate, various lakes and rivers, and beautiful parks create the perfect setting for jogging, bicycling, water skiing, jet skiing, hunting, and fishing. For other recreational activities, Shreveport-Bossier is home to riverboat casinos and horse racing at Louisiana Downs. Shreveport hosts dozens of festivals with regional food and music, such as Mudbug Madness, the Red River Revel, and Prize Fest, and offers regular theatrical productions. For weekend getaways, Shreveport is a three-hour drive from Dallas, TX, Broken Bow, OK, and the Ouachita Mountains of Arkansas.